

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, NOVEMBER 15, 2021, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

TO JOIN BY VIDEO, CLICK THE FOLLOWING LINK:

<https://stream.meet.google.com/stream/5336fd68-3a45-4e81-a565-3af60d0d4f4e>

(employees and/or those viewing from a student email acct. who do not plan to make public comment)

or

<https://meet.google.com/swy-oxbb-vus>

(participants/board members/those making public comment)

TO JOIN BY TELEPHONE, CALL THE FOLLOWING NUMBER:

(US) +1 469-573-4409 PIN: 885 854 277#

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Meeting Minutes**
- V. Student/Staff Recognition**

A. November Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Giana Mount	04	Franklin Elementary School
*Ashley Renner	04	Isham Elementary School
Vivien Adkins	04	Lincoln Elementary School
Fernando Hernandez	04	Overlook Elementary School
Kennedy Duong	04	Valley View Elementary School
Jacob Mount	05	Central Intermediate School
Kaci Davis	07	Wadsworth Middle School
Simeon Schmitt	12	WHS Career-Technical
Abraham (Abe) Watson	12	Wadsworth High School

*Kyle Oplinger, Isham Elementary School's October Student of the Month, will also be recognized.

VI. Administrative Discussion Items, Presentations, and Updates

- A. Five-Year Forecast Presentation: Mr. Doug Beeman, Treasurer
- B. State Report Card Presentation: Dr. Michele Evans, Director of Instruction and Professional Development
- C. State Guidelines for Nutritional Standards Presentation: Mrs. Kelly Gnap, Food Service Supervisor
- D. Proposed 2023-2024 and 2024-2025 School Year Calendars Presentation: Mr. Steve Moore, Assistant Superintendent
- E. 2020-2021 Quality Profile
- F. November 12, 2021 Employee Professional Development Day

VII. Administrative Items

A. Personnel Consent Items

1. Resignations

- a) Stephanie Calkins, eff. 11/1/2021
- b) Kirk Kresowaty, retirement eff. 6/1/2022
- c) Sonia O'Dell (Cafeteria Helper position only), eff. 11/12/2021
- d) Brenda Sablotny, eff. 10/26/2021
- e) Mark Rittenour, N.F.L. Asst. All-Events Coach (supplemental contract)

2. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the employment start date, with a license effective date of July 1, 2021, if he/she does not already have the said license.)

- a) Kelly Archinal, Non-Teaching Employee, eff. 10/20/2021
- b) Steve Bock, Classified Substitute
- c) Alesha Cadle, Non-Teaching Employee, eff. 10/21/2021
- d) Emilee Dillemoth, Non-Teaching Employee, eff. 10/18/2021
- e) Rebeka Duvall, Non-Teaching Employee, eff. 10/26/2021
- f) Joanne Gahan, Administrative Substitute, eff. 11/1/2021
- g) Amy Miller, Non-Teaching Employee, eff. 10/19/2021
- h) John Mumaw, Non-Teaching Employee, eff. 11/1/2021
- i) Julia Unaitis, Certified Substitute, eff. 10/18/2021
- j) Rachael Wade, Certified Long-Term Substitute, eff. 11/16/2021
- k) Cassandra Wyrick, Classified Substitute, eff. 11/1/2021
- l) Supplemental contracts, per attached list
- m) Volunteers, per attached list

3. Recommendation to amend the unpaid leave under FMLA for Taylor Gardner (Schrock) to reflect a return date of January 3, 2022

4. Recommendation to amend the unpaid leave of Janelle Todd to reflect that leave will extend through the end of the 2021-2022 school year
5. Recommendation to amend the unpaid leave of Shannon Myer to reflect a return date of November 3, 2021
6. Recommendation to grant unpaid leave to Kelsey Thomas, teacher, from October 15, 2021 through the remainder of the 2021-2022 school year
7. Recommendation to grant unpaid leave to Madison Monheim, teacher, on March 10, 11 and 14, 2022

B. Action Consent Items

1. Recommendation to accept the following donations:
 - a) \$15,000 from the Central Intermediate School PTO
 - b) \$2,500 from Nathan's Run
 - c) \$7,105 from Wadsworth Youth Football
 - d) \$4,680 from Wadsworth All-Sports Boosters
 - e) \$300 from Nathan's Run
 - f) \$500 from Automation Tool & Die
 - g) \$1,200 from the Wadsworth Middle School PTO
2. Recommendation to declare the following students impractical to transport, enabling their parents/guardians to apply for state transportation reimbursement for the 2021-2022 school year:
 - a) Titus Gibbs, to Medina Christian Academy (Parent: Narrah Gibbs)
 - b) Owen Gibbs, to Medina Christian Academy (Parent: Narrah Gibbs)
 - c) Caryn-Ann Kornaker, to Our Lady of the Elms (Parent: Gregory Kornacker)
 - d) Elijah Boor, to Medina Christian Academy (Parent: Chelsea Boor)
3. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the Norton Board of Education
4. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the Wooster City School District
5. Recommendation to approve the Agreement for Excess Costs for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Chippewa Local Board of Education
6. Recommendation to approve the Agreement for Excess Costs for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Norton City Schools Board of Education

7. Recommendation to approve the Agreement for Excess Costs for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 330-48-02(F) with the Norwayne Local Board of Education
8. Recommendation to approve the Contract Addendum to the Agreement for Admission of Specific Tuition Student to Evolve Academy of Medina City School District for the 2021-2022 school year
9. Recommendation to approve the Medina County Schools ESC Special Needs Transportation Proposal for the 2021-2022 school year
10. Recommendation to approve the American Benefits Group Administrative Services Agreement, effective January 1, 2022
11. Recommendation to approve the School Digital Library Participation Form between OverDrive Education and the Wadsworth City School District Board of Education for the 2021-2022 school year
12. Recommendation to approve the Learning A-Z License Quote Addendum
13. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education revised policies:
 - a) 1530, Evaluation of Principals and Other Administrators
 - b) 2271, College Credit Plus Program
 - c) 2370.01, Blended Learning
 - d) 5111, Eligibility of Resident/Nonresident Students
 - e) 5111.01, Educational Opportunity for Military Children
 - f) 5200, Attendance
 - g) 5350, Student Mental Health and Suicide Prevention
 - h) 5408, Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation
 - i) 5516, Student Hazing
 - j) 5630.01, Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
 - k) 6114, Cost Principles-Spending Federal Funds
 - l) 8330, Student Records
 - m) 8400, Threat Assessments
 - n) 8462, Student Abuse and Neglect
 - o) 8600, Student Transportation
 - p) 8651, Nonroutine Use of School Buses
 - q) 8740, Bonding
14. Recommendation to approve the Agreement between the Galaxy and the Wadsworth City School District Board of Education
15. Recommendation to approve the WeVideo for Schools Price Quote/Proposal for the period of November 9, 2021 through November 8, 2024

16. Recommendation to approve the dYNAMERICAN Proposal/Terms of Work
17. Recommendation to approve the following Service Agreement Amendments between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the period of July 1, 2021 through June 30, 2022
 - a) Educational Aide
 - b) Behavior Technician
18. Recommendation to approve the Addendums to Client Agreement (2) for Funding Year 2021 between ABC E-Rate, LLC and the Wadsworth City School District Board of Education, effective October 11, 2021
19. Recommendation to approve the MindWise Innovations Scope of Work for the period of September 14, 2021 through September 28, 2022
20. Recommendation to approve the Pivot Interactives SBC Terms of Use and Privacy Policy, effective October 5, 2021
21. Recommendation to approve the Provisions of Service Contract between Miller and Company and the Wadsworth City School District Board of Education, effective October 4, 2021
22. Recommendation to approve the RA Solutions Buyback Quote for Wadsworth City Schools, effective November 1, 2021
23. Recommendation to approve the Chipotle Cleveland Team Challenge Contest Winner's Affidavit of Eligibility/Liability Release, effective November 2, 2021
24. Recommendation to approve the Trademark Authorization and Release between CMG Strategy Co., LLC (Chipotle) and the Wadsworth City School District Board of Education, effective November 2, 2021
25. Recommendation to approve the Agreement between Audio Extremes Entertainment and the Wadsworth City School District Board of Education, effective November 2, 2021
26. Recommendation to approve the Educational Service Center of Medina County Election of Disbursement for Fiscal Year 2021
27. Recommendation to approve the following resolution to Expand Employment of Substitute Teachers Pursuant to Ohio Senate Bill 1:

Pursuant to the authority granted in Section 4 of Senate Bill 1 of the 134th General Assembly, signed by Governor DeWine on or about October 28, 2021 and deemed immediately effective under the General Assembly's emergency powers, the Wadsworth City School District Board of Education authorizes the employment of substitute teachers, as needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.226, 3319.30, and 3319.36, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including but not limited to successful completion of a criminal background check and

evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the Wadsworth City School District Board of Education, and the authority granted by this resolution extends from the effective date through June 30, 2022.

28. Recommendation to set the pay rate for each substitute position listed below as follows, effective November 17, 2021:

<u>Position</u>	<u>Pay Rate</u>
Teacher	\$105/day or \$110/day if retired WCS teacher
Aide/Attendant	\$11.33/hour
Bus Driver	\$17.95/hour
Cafeteria Helper	\$10.00/hour
Crossing Guard	\$10.00/hour
Custodian	\$13.00/hour
Maintenance	\$15.90/hour
Mechanic	\$17.25/hour
RBT Aide	\$13.96/hour
Secretary/Clerk	\$15.00/hour
Vehicle Driver	\$13.63/hour

29. Recommendation to approve the Contract between Student Impact Initiative, DBA Relevant Speakers Network, and the Wadsworth City School District Board of Education

30. Recommendation to approve the Pella Proposal-Detailed

C. Personnel Items

1. Recommendation to approve Linda Kramer as a volunteer OASIS tutor

VIII. Items of the Treasurer

A. Action Consent Items

1. Recommendation to make amendments to the FY-2022 certificate of revenue
2. Recommendation to approve amendments to the FY-2022 appropriations resolution
3. Recommendation to adopt the FY-2022 five-year forecast and assumptions for submission to the Ohio Department of Education
4. Recommendation to approve a resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor

5. Recommendation to approve a resolution providing for the issuance and sale of bonds in the maximum principal amount of \$41,000,000 for the purpose of constructing, furnishing, equipping, adding to, renovating, remodeling, rehabilitating, and otherwise improving school district buildings and facilities, and acquiring, clearing, equipping, and otherwise improving real estate for school district purposes
6. Recommendation to accept the October financial reports as presented and subject to audit:
 - a) Appropriations Summary Report
 - b) Revenue Summary Report
 - c) Cash Summary Report
 - d) Monthly Financial Update Report

IX. Legislative Update

X. Board Member Items

XI. Floor Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, B and E** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
November 15, 2021
Agenda Detail Sheet**

VI. Administrative Discussion Items, Presentations, and Updates

- E. 2021-2022 Quality Profile:** You can view our 2021-2022 Quality Profile by clicking [here](#). Reviewing our Quality Profile is a great way to see many of the accomplishments of our students and staff.
- F. November 12, 2021 Employee Professional Development Day:** You can view the November 12, 2021 employee professional development day schedule by clicking [here](#).

VII. Administrative Items

A. Personnel Consent Items

2. Employments

- a) Kelly Archinal:** Ms. Archinal is being recommended to fill the Classroom Playground Aide position at Valley View Elementary School that was left open when Ms. Ljiljana Ignjatovic moved to another position within the district.
- b) Alesha Cadle:** Ms. Cadle is being recommended to fill the Special Education Aide position at Central Intermediate School which was needed due to student movement from a K-4 elementary school to Central Intermediate School.
- c) Emilee Dillemath:** Ms. Dillemath is being recommended to fill the Special Education Aide position at Franklin Elementary School, an additional position required to meet the needs of students.
- d) Rebecca Duvall:** Ms. Duvall is being recommended to fill the Student Attendant position at Valley View Elementary School, an additional position required to meet the needs of students.
- f) Amy Miller:** Ms. Miller is being recommended to fill the Cafeteria Helper position at Wadsworth High School that was left open when Ms. Carol Jordan moved to another position within the district.
- g) John Mumaw:** Mr. Mumaw is being recommended to fill the Custodian III position at Isham Elementary School that was left open when Ms. Sabriena Hall moved to another position within the district.

- i) **Rachael Wade:** Ms. Wade is being recommended to fill a long-term certified substitute position to teach elementary art part-time. The position was left open when Ms. Sarah McCafferty resigned.

B. Action Consent Items

- 8. **Evolve Academy Contract Addendum:** The Contract Addendum to the Agreement for Admission of Specific Tuition Student to Evolve Academy of Medina City School District for the 2021-2022 school year being recommended for approval will allow a student to attend Evolve Academy, per the student's individual education program (IEP).
- 9. **Medina County Schools ESC Special Needs Transportation Proposal:** The Medina County Schools ESC Special Needs Transportation Proposal for the 2021-2022 school year being recommended for approval is necessary to transport students to the school they are attending, per each student's individual education program (IEP).
- 10. **American Benefits Group Administrative Services Agreement:** The American Benefits Group Administrative Services Agreement, effective January 1, 2022, being recommended for approval will allow us to move our Flexible Spending Account and Health Reimbursement Account services to the American Benefits Group.
- 11. **OverDrive Education:** The School Digital Library Participation Form between OverDrive Education and the Wadsworth City School District Board of Education for the 2021-2022 school year being recommended for approval will allow our school district to continue to have access to the school digital library materials provided by OverDrive Education.
- 12. **Learning A-Z Addendum:** The Learning A-Z License Quote Addendum being recommended for approval will allow our school district to continue to have access to the Learning A-Z reading program which is used by teachers in kindergarten through fourth grade and our tutors.
- 13. **Revised Wadsworth City School District Board of Education Policies:** The second reading and adoption of the Wadsworth City School District Board of Education revised policies being recommended for approval are required due to changes in Ohio Revised Code or best practices, as recommended by our policy provider, NEOLA.
- 14. **Galaxy Agreement:** The Agreement between the Galaxy and the Wadsworth City School District Board of Education being recommended for approval is for the Junior Banquet on April 22, 2022.

15. **WeVideo:** The WeVideo for Schools Price Quote/Proposal being recommended for approval will allow our middle school to continue to use WeVideo for daily announcements and classroom lessons for the period of November 9, 2021 through November 8, 2024.
16. **dYNAMERICAN Proposal/Terms of Work:** The dYNAMERICAN Proposal/Terms of Work being recommended for approval will allow for work to be completed at the bus garage.
17. **Educational Service Center of Medina County Service Agreement Amendments:** The Service Agreement Amendments (2) for Educational Aide and for Behavior Technician between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the period of July 1, 2021 through June 30, 2022 being recommended for approval will allow for services to be provided for students through either the student's individual education program (IEP) or as part of our behavior modification support program.
18. **ABC E-Rate, LLC Client Agreement Addendum:** The Addendums (2) to Client Agreement for Funding Year 2021 between ABC E-Rate, LLC and the Wadsworth City School District Board of Education, October 11, 2021, being recommended for approval will allow ABC E-Rate, LLC to apply on our behalf for the Emergency Connectivity Funds (ECF) Program funds for Fiscal Year 2021 for both the initial funding window and the second funding window.
19. **MindWide Innovations:** The MindWide Innovations Scope of Work for the period of September 14, 2021 through September 28, 2022 being recommended for approval will allow our school counselors to continue to have access to and utilize the Signs of Suicide Program.
20. **Pivot Interactives SBC:** The Pivot Interactives SBC Terms of Use and Privacy Policy, effective October 5, 2021, being recommended for approval will allow our high school science teachers to continue to use the Pivot Interactives program with their students.
21. **Miller and Company:** The Provisions of Service Contract between Miller and Company and the Wadsworth City School District Board of Education, effective October 4, 2021, being recommended for approval will allow for the placement of a portable toilet at the site of the Carpentry Program house build.
22. **RA Solutions:** The RA Solutions Buyback Quote for Wadsworth City Schools, effective November 1, 2021, being recommended for approval details the cost we will receive by selling Chromebooks that are no longer fully functional.
23. & 24. **Chipotle Agreements:** The Chipotle Cleveland Team Challenge Contest Winner's Affidavit of Eligibility/Liability Release, effective November 2, 2021, and the

Trademark Authorization and Release between CMG Strategy Co., LLC (Chipotle) and the Wadsworth City School District Board of Education, effective November 2, 2021, being recommended for approval will allow our cross country team to accept free food from Chipotle as a result of winning Chipotle's video contest. You can view our team's video by clicking [here](#).

- 25. Audio Extremes Entertainment Agreement:** The Agreement between Audio Extremes Entertainment and the Wadsworth City School District Board of Education, effective November 2, 2021, being recommended for approval allowed for Audio Extremes Entertainment to provide DJ services at the November 4, 2021 high school Positive Behavioral Interventions and Supports (PBIS) rewards day.
- 26. Educational Service Center of Medina County Election of Disbursement Form:** The Educational Service Center of Medina County Election of Disbursement for Fiscal Year 2021 being recommended for approval details the refund we will receive from the Educational Service Center of Medina County and the funds that will remain in our account with them.
- 27. Substitute Teacher Flexibility Resolution:** The resolution to provide substitute teacher flexibility through June 30, 2022 being recommended for approval allows us to exercise the option of allowing someone who does not hold a post-secondary degree to be a substitute teacher for us, provided the other requirements in the resolution are met. Our board of education approved this flexibility last school year when a change in law allowed it as well. Finding substitute teachers remains a challenge, for not only our school district, but state and nation-wide as well. Our substitute teacher fill rate averages around seventy percent (70%) each week.
- 28. Substitute Pay Rates:** The rationale for the substitute pay rate increases being recommended for approval is as follows:

We have a significant shortage in substitutes, both in certified and classified positions. Each week, we average around a seventy percent (70%) fill rate in certified positions and less than a fifty percent (50%) fill rate in classified positions. Our substitute pay rates have not been increased since 2016. We have spent some time gathering information on the substitute pay rates in other northeast Ohio school districts and analyzing where we stand. In addition, Dr. Hill has engaged in conversations with other superintendents on this topic. The common theme in the discussions is that no one feels increasing our rates will solve the substitute shortage issue we (and most/all school districts nationally) are experiencing, but it may help a little. The bottom line is there is a shortage of people willing to substitute, along with the shortage of people in many other professions as well.

Not all positions with substitute pay rates are listed below. The positions not being recommended for an increase in pay have either had adjustments in pay since 2016 (health aide) or had rates established since 2016 (LPN, school psychologist, tutor).

Finally, for the classified positions below, the proposed rate is based upon eighty percent (80%) of Step 0 in the *Collective Bargaining Agreement* for the position, unless eighty percent (80%) kept the rate below ten dollars (\$10.00)/hour; then the proposed rate is set at ten dollars (\$10.00)/hour.

<u>Position:</u>	<u>Current Substitute Rate:</u>	<u>Proposed New Rate:</u>
Teacher	\$95/Day or \$100/day if retired WCS teacher	\$105/day or \$110/day if retired WCS teacher
Aide/Attendant (aide rate was used)	\$10.53/hour	\$11.33/hour
Bus Driver	\$16.69/hour	\$17.95/hour
Cafeteria Helper	\$8.80/hour	\$10.00/hour
Crossing Guard	\$8.15/hour	\$10.00/hour
Custodian	\$12.16/hour	\$13.00/hour
Maintenance	\$12.95/hour	\$15.90/hour
Mechanic	\$16.19/hour	\$17.25/hour
RBT Aide	\$12.34/hour	\$13.96/hour
Secretary/Clerk (clerk rate was used)	\$13.96/hour	\$15.00/hour
Vehicle Driver	\$12.67/hour	\$13.63/hour

29. Relevant Speakers Network: The Contract between [Student Impact Initiative, DBA Relevant Speakers Network](#), and the Wadsworth City School District Board of Education being recommended for approval will allow for motivational speakers at our middle and high schools on December 1-2, 2021 and January 12-13, 2022. There is no cost to the district for the speakers.

30. Pella Proposal: The Pella Proposal-Detailed being recommended for approval will allow us to purchase window parts to fix areas at Wadsworth Middle School.

VIII. Items of the Treasurer

A. Action Consent Items

- 1. FY-2021 Certificate of Revenue Amendments:** With the passage of the November 2 combination bond and operating levy, the certificate of revenue needs to be

adjusted to account for the new revenue source, beginning in January of 2022 (50% collection in FY-2022).

2. **FY-22 Appropriations Resolution Amendments:** Since the Board of Education approved permanent appropriations in September, the district has had a significant number of changes related to additional federal grant funds, allowing us to transition some of our staffing originally planned for the general fund to federal grants as a result of the American Recovery Plan. Therefore, the certificate of revenue and appropriations account must be amended to account for these changes and to balance our appropriations with the five-year forecast.
3. **FY-2022 Five-Year Forecast and Assumptions:** The Board of Education is required to approve the initial five-year forecast by the end of November each year. The updated forecast will reflect changes in state and local revenue as well as our new staffing and any other changes since last May.
4. **Resolution Accepting the Amounts & Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:** This resolution to the county auditor is a result of the combination bond and operating levy. The resolution verifies our request to the county auditor to levy the voted millage for CY-2021 to be collected in CY-2022.
5. **Bond Issuance:** In anticipation of the combination bond and operating levy passing, we did 90% of the work to prepare our Preliminary Official Statement or offering document. This pre-bond work allows us to fast track the issuance of a portion of the bonds for the new intermediate school in 2021. Our intention is to issue \$10M in Bank Qualified bonds in calendar year 2021 to take advantage of current interest rates as well as the bank qualified exemption. We will issue the balance of the bonds in 2022.

EMPLOYMENTS
November 15, 2021

Supplemental Contracts

Jay Edurese	Reserve Boys Lacrosse Coach (50%)
Kevin Evans	Reserve Boys Lacrosse Coach (50%)
Nicholas Hassinger	Boys Lacrosse Asst. Coach (Volunteer)
Bruce Hulme	Volunteer Asst. Wrestling Coach
Tom Jackson	Spring Faculty Manager (50%)
Sarah Mackewicz	Reserve Softball Coach
Michael Polack	Boys Lacrosse Asst. Coach (Volunteer)
Logan Scandlon	Volunteer Asst. Wrestling Coach (WMS)

Volunteers

Tanisha Dietry	
Nicole Donato	
Karen Elvin	OASIS Tutor
Marsh Fernbaugh	OASIS Tutor
Kathi Frantz	OASIS Tutor
Mary Galvin	OASIS Tutor
Laura Gargus	
Grace Gasser	OASIS Tutor
Karla Gipson	
Kristen Gordon	
Linda Kozlowsky	OASIS Tutor
Christopher Lovell	eff. 11/10/2021
Lois Lumsden	OASIS Tutor
Katie Miller	
Tom Parks	OASIS Tutor
Laura Perkins	
Laura Reeves	
Regina Rowell	
Karen Sharkey	OASIS Tutor
Diane Smith	OASIS Tutor