

# WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, JULY 11, 2016, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

## AGENDA

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Administrative Discussion Items, Presentations, and Updates**
  - A. Step Up to Quality
  - B. Strategic Plan 2016-2020 Update
  - C. Discussion: Campus/Stadium Beautification and the Advertising/Sponsorship Account Fund
- V. **Administrative Items**
  - A. PERSONNEL CONSENT ITEMS
    1. Employments
      - a) Katie Morfchak, Speech/Language Pathologist
      - b) Supplemental Contracts, per attached list
      - c) STEM Camp Workers, per attached list
      - d) Coding Camp Workers, per attached list
      - e) Volunteers, per attached list
      - f) Athletic Event Workers, per attached list
      - g) Grizzly Invitational Workers, per attached list
      - h) Parking Attendants, per attached list
    2. Resignations
      - a) Cory Runkle, Teacher, resignation eff. 8/1/2016
    3. Recommendation to enact a Reduction in Force for Julia Ozbolt, Special Education Aide at Overlook Elementary School, for 2.75 hours per week, effective August 17, 2016
  - B. ACTION CONSENT ITEMS
    1. Recommendation to approve an Agreement of Articulation between The University of Akron's College of Applied Science and Technology and the Four Cities Compact for

Associate of Applied Business Marketing & Sales Technology-Advertising Emphasis,  
effective May 1, 2016

2. Recommendation to approve the Subscriber Agreement with Discovery Education, Inc. for the period July 1, 2016 through June 30, 2017
3. Recommendation to approve the Service Agreement Amendments with the Educational Service Center of Medina County for the 2016-2017 school year
  - a) Deaf Education/Extended School Year (ESY)
  - b) Partners in Project Search at Westfield Insurance Company
4. Recommendation to approve a Memo of Understanding with the Medina City School District Regarding Students Placed in the Medina County Juvenile Detention Center for the 2016-2017 school year
5. Recommendation to approve a Services Agreement with Dynamic Measurement Group
6. Recommendation to increase the home instruction rate of pay to \$25/hour, effective August 17, 2016
7. Recommendation to set breakfast and lunch prices for the 2016-2017 school year as follows (no change from the 2015-2016 school year prices):

Breakfast Price:

All grades                      \$1.60

Lunch Price:

Students K-4                      \$2.60  
Students 5-8                      \$2.70  
Students 9-12                      \$2.90  
Adult Lunch                      \$3.35  
Milk Only                      \$0.50 half pint

8. Recommendation to approve a \$4,268.40 All-Sports Booster donation
9. Recommendation to approve the \$25,000 grant from the Martha Holden Jennings Foundation
10. Recommendation to approve a donation from Bonneville Environmental Foundation for solar kits, valued at \$3,500
11. Recommendation to add Sara Banks to the list of 2016 graduates, her having met all state and local requirements.
12. Recommendation to approve the Agreement between the Wadsworth City School District Board of Education and Dana Harshbarger
13. Recommendation to approve the Agreement between the Wadsworth City School District Board of Education and Jody Rieman

C. PERSONNEL ITEM

3. Employment

- a) Dana Harshbarger, LPN
- b) Jody Rieman, LPN

**VI. Items of the Treasurer**

A. ACTION CONSENT ITEMS

1. Announce that FY-2016 actual expenditures/encumbrances for the general fund were 98.7% of projected, and revenue was 100.8% of projected
2. Announce the Wadsworth City School District recently completed a refunding of the 2001 library improvement bonds resulting in a savings of \$216,903 to the Wadsworth community
3. Recommendation to enter into a depository agreement with Huntington National Bank and Fifth Third Bank for the period August 1, 2016 through July 31, 2021
4. Recommendation to return advances to the General Fund (001) from:
  - a) Building Fund (004-900C) \$2,233.989.11
  - b) Uniform School Supply (009-0000) \$3,930.47
  - c) Four Cities Compact (014-0000) \$14,816.66
  - d) School Psych Intern Grant (499-9116) \$26,145.42
  - e) IDEA-B Grant (516-9016) \$17,487.15
  - f) Perkins Grant (524-9016) \$8,671.72
  - g) Title I (572-9016) \$8,583.77
  - h) Food Service Team-Up Grant (599-9016) \$392.67
5. Recommendation to accept the June financial reports as presented and subject to audit
  - a) Financial Report by Fund
  - b) Revenue Account
  - c) Appropriations Report

**VII. Legislative Update**

**VIII. Floor Items**

**IX. Board Member Items**

**X. Executive Session**

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
1. Appointment
  2. Employment ✓
  3. Dismissal
  4. Discipline
  5. Promotion
  6. Demotion
  7. Compensation ✓
  8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

**NOW, THEREFORE BE IT RESOLVED**, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, A7, B and C** as listed above.

## **XI. Adjournment**

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

**EMPLOYMENTS**  
**July 11, 2016**

**Supplemental Contracts**

Jennifer Manos	Extended School Year (42.25 hours)
Beth Beal	Extended School Year (42.25 hours)
Jennifer Manos	WMS Peer Tutor Advisor (50% contract)
Beth Beal	WMS Peer Tutor Advisor (50% contract)
Ryan Likens	WMS Faculty Manager
Matt McConnell	8th Grade Boys' Basketball Head Coach
Phil Seenes	7th Grade Boys' Basketball Head Coach
Greg Pickard	8th Grade Girls' Basketball Head Coach
Dianna Tenyak	Freshman Girls' Soccer Coach, effective 6/22/2016
Matt Young	Cross Country Asst. Coach (Volunteer)

**STEM Camp**

Kip Shipley	STEM Camp Coordinator, \$2,500
Roger Havens	STEM Camp Administrator, \$1,000

Camp Teachers (\$1,000/teacher):

Justine Girard	STEM Camp Teacher
Justine Fechko	STEM Camp Teacher
Lindsay Kelley	STEM Camp Teacher
Kate Goodrich	STEM Camp Teacher
Jason Jurey	STEM Camp Teacher
Mike DeVaughn	STEM Camp Teacher
Peri Jurey	STEM Camp Teacher
Charles Berg	STEM Camp Teacher
Aaron Austin	STEM Camp Teacher
Katelin Schofield	STEM Camp Teacher
Lisa Owens	STEM Camp Teacher
Autumn Reeves	STEM Camp Teacher
Vicki Fugate	STEM Camp Teacher
Dawn Menser	STEM Camp Teacher
Kristin MacDowell	STEM Camp Teacher
Karen Lapidakis	STEM Camp Teacher
Joanna Hoffman	STEM Camp Teacher
Zach Ockunzzi	STEM Camp Teacher
Pat Nahrstedt	STEM Camp Teacher
Julie Weiland	STEM Camp Teacher
Sunaina Kelly	STEM Camp Teacher
Susan Hamblen	STEM Camp Teacher
Deb Pegrin	STEM Camp Teacher
Joe Snyder	STEM Camp Teacher
Joe Shalala	STEM Camp Teacher

High School Student Mentors (\$100/student):

Sarah Richmond  
Max Hirsch

## **Coding Camp**

Joe Shalala                      Coding Camp Coordinator, \$1,500  
Joe Snyder                        Coding Camp Coordinator, \$1,500

### Camp Teachers (\$,1000/teacher):

Elizabeth Davis	Coding Camp Teacher
Christa Halicki	Coding Camp Teacher
Abbey Tucker	Coding Camp Teacher
Aliza Gill	Coding Camp Teacher
Kip Shipley	Coding Camp Teacher
Kate Goodrich	Coding Camp Teacher
Trudy Freund	Coding Camp Teacher
Deb Pegrin	Coding Camp Teacher
Joy Love	Coding Camp Teacher
Kari Johnson	Coding Camp Teacher
Kelly Osterhouse	Coding Camp Teacher
Maria Daull	Coding Camp Teacher
Katie Krumreig	Coding Camp Teacher
Mark Schoonover	Coding Camp Teacher
Caren Schrubb	Coding Camp Teacher
Dawn Menser	Coding Camp Teacher
Kim Kirven	Coding Camp Teacher
Beth Lawrence	Coding Camp Teacher
<del>Garen Schrubb</del>	<del>Coding Camp Teacher</del> (duplicate)
Sunaina Kelly	Coding Camp Teacher
Aaron Austin	Coding Camp Teacher

## **Volunteers**

Nichole Davis

## **Athletic Event Workers (\$30)**

Patti Allen	Val Dannemiller	Chris Kallai, Sr.	Don Moore
Patti Back	Ali Dannemiller	Chris Kallai, Jr.	Mia O'Connor
Katy Baumgartner	Megan Dean	Josh Kallai	Mark Postak
Mary Beth Baxley	Vicky DeAngelis	Jason Knapp	Gail Salem
Karen Beavers	Cindy Farver	Jeff Kreider	Bob Schoonover
Charles Berg	Kathy Furman	Kirk Kresowaty	Carolyn Schoonover
Andrew Booth	Bill Goddard	Mike Kyner	Larry Smith
Jodi Bowers	John Gramuglia	Debbie Lake	John Thompson
Mark Carr	Chuck Hamilton	Mary Linn	Sandy Watt
Barb Caskey	Pam Hammel	Bruce Mandate	Jami Wyrick
Rhonda Clem	Phil Horrisberger	Cheryl Miller	Jill Young
Dave Cutting	Barb Jensen	Bonnie Montoni	

## **Grizzly Invitational Workers (\$25)**

Lorraine Brandenburg	Stephanie Hrubiki
Sam Brandenburg	Kristen Maurer
Dominic Cart	Mary Ruse
Caitlin Green	Megan Wysocki

**Parking Attendants (\$20)**

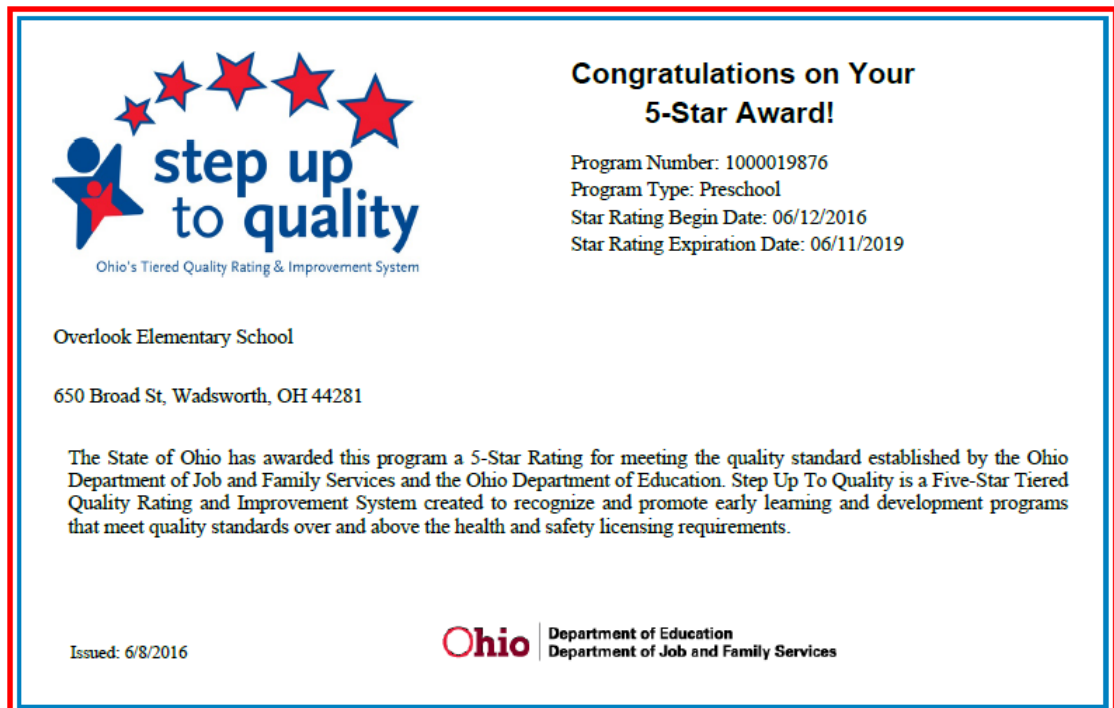
Randy Putt  
Ron Putt

**WADSWORTH CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
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**Agenda Detail Sheet**

**IV. Administrative Discussion Items, Presentations, and Updates**

- A. Step Up to Quality:** Recently, the Ohio Department of Education notified us that our preschool program received the highest rating possible (5 stars) on the Step Up to Quality accreditation system. This is a great accomplishment made possible by the work of Erin Simpson, Kristie Prough, Rachel Bendel, and the rest of our preschool team.



- B. Strategic Plan 2016-2020 Update:** The following is a brief update on the implementation of our new strategic plan:

<u>Area:</u>	<u>Goal:</u>	<u>Update:</u>
Curriculum/ Instruction/ Assessment	Gifted Services	A group of teachers and administrators just finished their second semester of a cohort through the College of William & Mary.  Michele Evans, Pepper Bates, and a group of middle and high school science teachers have created a compacted science curriculum that will allow certain middle school students to take two (2) years' worth of science in 7th grade and physical science for high school credit in 8th grade. This will start in the fall.



Curriculum/ Instruction/ Assessment	Services for Students who Struggle Academically	Our Academic Council engaged in conversation and research on this topic. As a result of this work, we are implementing teacher collaboration time at the middle and high schools starting in the fall. RtI training was completed for building chairs, and further training will occur for all teachers. Lincoln Elementary School will become schoolwide for Title 1 in the fall; tutors will be placed in all buildings (including those that are not Title 1 eligible); and the position of Coordinator of Testing, Assessment and Data was created (formerly called the Gifted and Instructional Assessment Coordinator).
Curriculum/ Instruction/ Assessment	STEM Pathway	A new exploratory computer science class at the high school will provide an opportunity for students in grades 9 & 10.
Facilities/ Safety/ Security/ Transportation	Plan for CIS	A committee will be formed in September to explore options as they relate to the future of CIS. If you are interested in being part of this committee, please contact Dr. Hill at 330-335-1301 or <a href="mailto:ahill@wadsworthschools.org">ahill@wadsworthschools.org</a> by August 31.
Facilities/ Safety/ Security/ Transportation	Safety Plans	Safety plans for each building have been updated.
Facilities/ Safety/ Security/ Transportation	Multipurpose Facility	The committee has met a number of times. The Board of Education approved a criteria architect at their May meeting. Mr. Magnacca has met with the criteria architect, and we expect a response from them in July.
Facilities/ Safety/ Security/ Transportation	Transportation Policies	All transportation-related policies and administrative guidelines have been updated, and the policy revisions were Board-approved.
Faculty/Staff/ Student Personnel	Class Size Reduction	The Board of Education approved the hiring of three (3) additional teachers beginning in the 2016-2017 school year.
Faculty/Staff/ Student Personnel	Drug Prevention and Awareness Programs	Kristie Prough is working with a committee to evaluate our programs and to see what other districts do. In addition, our school district is an active

participant in the Wadsworth Drug-Free Community Coalition.

Faculty/Staff/ Student Personnel	Delayed Start Time	In March, the Board of Education accepted the Delayed Start Time Committee's recommendation to not move forward with the concept but to allow the committee to continue to educate our community on the importance of sleep for adolescents.
School/ Community Relations	Communication	An evaluation of our district communication methods is ongoing.
Technology	Phone System	The district phone system will be replaced this summer.
Technology	ITC Exploration	The ITC Committee is nearing the end of their work. A formal recommendation on how to proceed, beginning with the 2017-2018 school year, is expected within the next few months.
Technology	Student Information System Analysis	The committee finished their work and decided it was best to stay with DASL for now. The committee will review this decision in the spring of 2017.

## V. Administrative Items

### A. PERSONNEL CONSENT ITEMS

- 1a. **Katie Morfchak:** Ms. Mafchak is being recommended to fill the new, part-time speech and language pathologist position that is required to meet the needs of our students while maintaining compliance with state and federal law.
3. **Julia Ozbolt Reduction in Force:** The reduction in force being recommended is for 2.75 hours per week and is the result of a change in the preschool schedule.

### B. ACTION CONSENT ITEMS

1. **Agreement of Articulation between The University of Akron's College of Applied Science and Technology and the Four Cities Compact:** The Agreement of Articulation between the University of Akron's College of Applied Science and Technology and the Four Cities Compact being recommended for approval "provides for collaboration between the institutional partners in order to enhance and further the educational opportunities available to eligible students at various degree levels. The goal of this collaboration is to create a seamless learning progression of technical and academic skills from the secondary level to the associate and/or baccalaureate level and beyond in order to meet the career needs and opportunities in the field of Marketing & Sales Technology."

2. **Discovery Education, Inc. Subscriber Agreement:** The Subscriber Agreement between Discovery Education, Inc. and the Wadsworth City School District being recommended for approval allows our district to continue to receive Discovery Education streaming in grades K-12 for the 2016-2017 school year.
3. **Service Agreement Amendments with the Educational Service Center of Medina County:** The Service Agreement amendments with the Educational Service Center of Medina County being recommended for approval are necessary to provide the services required for certain students in their Individualized Education Program (IEP).
4. **Medina City Schools MOU:** The MOU between the Medina City School District and the Wadsworth City School District for students being placed in the Medina County Juvenile Detention Center (MCJDC) during the 2016-2017 school year being recommended for approval details the responsibilities of both school districts when a student is placed in the MCJDC (the Medina City School District has an agreement with the MCJDC to provide services to their students).
5. **Dynamic Measurement Group Services Agreement:** The agreement provides for DIBELS assessment training on August 22-23 for a group of our K-4 teachers and tutors.
6. **Home Instruction Rate of Pay:** Currently, we have a board-approved “home instruction” pay rate of \$19.91/hour. This rate has not changed in years. Home instruction occurs when a student cannot attend school for an extended period of time, usually for a medical reason. We have had difficulty finding teachers willing to do home instruction at this pay rate. As a point of comparison, we also have a “curriculum” pay rate for teachers that do extra work (per our *Negotiated Agreement*). The “curriculum” rate was \$31.66 last year and is set to increase for the upcoming school year (it is tied to the base salary while the “home instruction” rate is not).

The dollars we spend on home instruction are minimal each year when compared to our overall operating budget. The following details our expenses from fiscal years 13-16:

<u>FY</u>	<u>Dollars Spent</u>	<u>Tutoring Hours</u>
2013	\$5,311.01	266.75
2014	\$8,297.56	434.25
2015	\$3,273.21	171.25
2016	\$4,747.67	248.50

An increase in the home instruction rate to \$25.00/hour is being recommended for approval.

- 12 & 13. **Agreements with Dana Harshbarger and Jody Rieman:** The separate agreements with Dana Harshbarger and Jody Rieman detail the financial arrangement involved in repayment to the school district of money due to the non-compete clause with their previous employer, Partners for Success and Innovation (PSI).

### C. PERSONNEL ITEM

1. **Licensed Practical Nurses (LPNs):** Ms. Dana Harshbarger and Ms. Jody Rieman are being recommended to fill the new LPN positions created by moving our health services positions to district-hired positions as opposed to contracted third-party positions. Ms. Harshbarger and Ms. Rieman have previously worked as an LPN in our school district through Partners for Success and Innovation (PSI).

## VI. Items of the Treasurer

### A. ACTION CONSENT ITEMS

1. **FY-2016 Revenue and Expenses Announcement:** As reported at the June 30, 2016 fiscal year-end meeting, our general fund expenditures with encumbrances were \$579,000 under projections, and revenue for the year was \$342,840 over projections as outlined in the FYE reports provided to the Board.
3. **Depository Agreements (Huntington and Fifth Third Banks):** We are required to have five-year depository agreements for business we perform at each bank.
4. **Return Advances to the General Fund:** The Board of Education approved eight (8) advances, totaling \$2,314,016.97, for FY-2016. Said advances were for fiscal year-end cash flow purposes. These advances need to be returned to the general fund now that the district is in FY-2017.