

# RECORD OF PROCEEDINGS WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: April 13, 2015

The Wadsworth City Board of Education met in Regular Session on Monday, April 13, 2015, at 7:00 P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

## PLEDGE OF ALLEGIANCE

Present	Casalinova, Batey, Gordon, Kramer, White
Absent	0
Administrators	11
Staff	24
Visitors	72

## 15-04-40 APPROVAL OF BOARD MINUTES

The motion was made by **Batey**, seconded by **Casalinova**, to approve the Board of Education Regular Meeting Minutes from March 9, 2015.

VOTE: Yea – Batey, Casalinova, Gordon, Kramer, White  
Nay – None

Motion Carried,

## STUDENT / STAFF RECOGNITION

### A. Students of the Month for April:

<u>Student</u>	<u>Grade</u>	<u>School</u>
Sophia Rohr	4	Franklin Elementary School
Dylan Currens	4	Isham Memorial Elementary School
Adisyn Myers	4	Lincoln Elementary School
Mercedes Watson	4	Overlook Elementary School
Elijah Lambert	4	Valley View Elementary School
Arianna Kaser	5	Central Intermediate School
Evelyn Haydu	7	Wadsworth Middle School
Eve Lacy	11	WHS Career-Technical
Lucas Camper	12	WHS Career-Technical
Jordan Perrin	12	Wadsworth High School
Zachary Vuillemin	12	Wadsworth High School

### B. SUPERVISOR OF THE YEAR AWARD: Jeff Vrable (OAPT) presented Debra Miller with the State of Ohio Supervisor of the Year Award.

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### DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Student Fees and Non-Sufficient Fund Checks
- B. Community Meeting for Interested Board of Education Candidates
- C. Middle School Morning Drop-Off
- D. Delayed Middle School (MS)/High School (HS) Start Time Committee:
  - April 23, 2015 @ 4:00 p.m. at Charles R. Parsons Administrative Building
- E. Students in Government Day
- F. Dates for Board Tour of Buildings:
  - May 14 and May 21, 2015 @ 8:00 a.m.

### ADMINISTRATIVE ITEMS:

**15-04-41** Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Batey**, to adopt the Personnel Consent Items from the April 13, 2015, Regular Meeting, as presented:

#### **A. PERSONNEL CONSENT ITEMS**

1. Resignations:
  - a) Cheryl Furst                      CIS Teacher      (to retire eff. 06/01/2015)
  - b) Sarah Kennell                   Cafeteria          (to resign eff. 03/28/2015)
  - c) Cynthia Dipietro               Aide                (eff. 05/29/2015)
  - d) Dana Berlin                      Freshman Cheerleading Coach
  - e) Jackie Arvay                      Head JV and Varsity Cheerleading Coach
2. Recommendation to non-renew the one-year long-term substitute contract of Cassandra Clark (Kindergarten Teacher) at the end of the 2014-15 school year.
3. Recommendation to grant unpaid child leave care under FMLA to Ashley Conley (Teacher) from the end of her allowable sick leave through the 2015-16 school year.
4. Recommendation to grant unpaid child leave care under FMLA to Kacie Larabee (Teacher) from the end of her allowable sick leave through October 18, 2015.
5. Recommendation to grant unpaid leave to Taylor Pifer (Teacher) from the end of her allowable sick leave through a period not to exceed two (2) years.

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6. Recommendation to grant unpaid child leave care under FMLA to Katherine Pickard (Teacher) from the end of her allowable sick leave through October 18, 2015.
7. Recommendation to appoint the following volunteer team physicians:
  - a) Dr. Michael Boyer
  - b) Dr. Robert Crawford
  - c) Dr. Matthew Finneran
  - d) Dr. Alex McIlvaine
8. Recommendation to approve the appointment of Andrew Antonino to the Business Advisory Council, filling the unexpired term of Martha Everhard through August 2016.
9. Employments:
  - a) Christopher B. Roberts, Valley View Elementary Principal, 2015-16 school year
  - b) New Continuing Teaching Contracts:

Ann Marie Cooper  
Joseph R. Gaudio  
Katherine E. Pickard  
Taylor L. Pifer
  - c) Limited Teaching Contracts for 2015-16 or 2015-17:

*(remainder of teaching staff in the middle of two-year contracts and those on continuing contract status will receive salary notices for the 2015-16 school year)*

Peter Alexander	(2015-16)
Andrea M. Allington	(2015-17)
Barbara A. Arnold	(2015-17)
Mallory B. Bergstresser	(2015-16)
Courtney P. Bischof	(2015-16)
Margaret M. Blasko	(2015-16)
Julie P. Campitelli	(2015-16)
Amelia M. Capotosta	(2015-16)
Patricia M. Chrisman	(2015-16)
Kalyn B. Davis	(2015-16)
Eric C. England	(2015-16)
Cassandra L. Feesler	(2015-16)
Shannon M. Fisher	(2015-16)
Laurie D. Freund	(2015-16)

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Jessica L. Gibson	(2015-16)
Justine C. Girard	(2015-16)
Kelly R. Gleason	(2015-16)
Eric M. Heffinger	(2015-16)
Susan N. Heideman	(2015-17)
Elizabeth M. Hileman	(2015-16)
Matthew W. Hulme	(2015-17)
Jason W. Jurey	(2015-17)
Peri A. Jurey	(2015-17)
Sunaina K. Kelly	(2015-16)
Kimberly A. Kirven	(2015-16)
Sally A. Lucas	(2015-16)
Katherine A. Lukens	(2015-16)
Kristina M. Marias	(2015-17)
Jennifer L. Martin	(2015-16)
Valerie M. May	(2015-16)
Tammy A. McClish	(2015-16)
Matthew T. McConnell	(2015-16)
Kevin A. Myers	(2015-16)
Ali M. Navarro	(2015-16)
Allison G. Pallija	(2015-16)
Gretchen K. Pappas	(2015-16)
Emily A. Pignato	(2015-16)
Kristen M. Piotrowski	(2015-16)
Nicholas L. Ranallo	(2015-16)
Lauren S. Ross	(2015-16)
Jeniffer L. Ruggles	(2015-17)
Cory E. Runkle	(2015-16)
Molly E. Ryan	(2015-16)
Caren L. Schrubb	(2015-16)
Philip A. Seenes	(2015-16)
Joseph N. Shalala	(2015-16)
Jeffrey J. Shenker	(2015-16)
Lisa E. Smith	(2015-16)
Emily D. Steele	(2015-16)
Georgia Terovolas	(2015-16)
Mei-Lin Wang	(2015-16)
Bryce R. Weber	(2015-16)
Chad R. Wolf	(2015-16)
Katherine F. Wolf	(2015-16)
Timothy S. Yoder	(2015-16)

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- d) Recommendation to re-employ the following individuals as hourly tutors for the 2015-16 school year:

Jennifer L. Balogh	Michelle L. Hevener
Kelly R. Cossey	Suzanne L. Raber
Heidi L. Farver	Kathleen A. Ryan
Trudy M. Freund	Michelle Serfass
Vicki L. Griffin	Heather K. Weitz
Andrea J. Miller	Hope M. Zakany

- e) Classified Employment:

Heather Wiley	Vehicle Driver (eff. 04/06/15)
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- f) Supplemental Contracts:

Caleb Busson	WMS Boys Track (Asst. Coach) (eff. 03/11/2015)
Sally Lucas	Art/Music/Fine Arts Festival
Amy Gager	Art/Music/Fine Arts Festival
Shawna Flaherty	Art/Music/Fine Arts Festival
Marlene Bossart	Art/Music/Fine Arts Festival
Kristen Piotrowski	Art/Music/Fine Arts Festival
Dave Derrig	Art/Music/Fine Arts Festival
Matthew Shiarla	Art/Music/Fine Arts Festival
Michelle Minick	Art/Music/Fine Arts Festival
Philip Seenes	Art/Music/Fine Arts Festival
Michael Moser	Art/Music/Fine Arts Festival
Michael Sladky	Art/Music/Fine Arts Festival
Lance Currens	Art/Music/Fine Arts Festival
Timothy Yoder	Art/Music/Fine Arts Festival
Margaret Blasko	Art/Music/Fine Arts Festival
Brenda Adley	Art/Music/Fine Arts Festival
Kalyn Davis	Art/Music/Fine Arts Festival
Steve Hadgis	Art/Music/Fine Arts Festival
Katherine Krumreig	Art/Music/Fine Arts Festival
Brenda Adley	Co-Director ( <i>From Broad Street to Broadway</i> )
Debbie Lake	Co-Director ( <i>From Broad Street to Broadway</i> )
Linda McNamara	Co-Director ( <i>From Broad Street to Broadway</i> )
Katherine Bowen	Grizzlies Youth Softball Preseason Skills Clinic (Camp Director)
Michelle DeAngelis	Grizzlies Youth Softball Preseason Skills Clinic (Head Coach)
Maria Adams	Grizzlies Youth Softball Preseason Skills Clinic (Asst. Coach)

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Anthony DeAngelis	Grizzlies Youth Softball Preseason Skills Clinic (Asst. Coach)
Cassandra Feesler	Grizzlies Youth Softball Preseason Skills Clinic (Asst. Coach)
Jessica Gibson	Grizzlies Youth Softball Preseason Skills Clinic (Asst. Coach)
Caitlyn Sheppard	Grizzlies Youth Softball Preseason Skills Clinic (Asst. Coach)
John Burton	Boys' Varsity Cross Country (Head Coach)
Matt McConnell	Girls' Varsity Cross Country (Head Coach)
Rob Karovic	Varsity Football (Asst. Coach)
Terry Sample	Varsity Football (Asst. Coach)
Rob Lynn	Football (Reserve Coach)
Joe Collins	Varsity Football (Vol. Asst. Coach)
Christian Beery	Freshman Football (Head Coach)
Greg Pickard	Boys' Golf (Head Coach)
Charles Berg	Boys' JV Golf (Coach)
Joseph Gaudio	Girls' Golf (Head Coach)
Nikki Farson	Girls' JV Golf (Coach)
John Johnson	Boys' Soccer (Head Coach)
Kevin Myers	Boys' Varsity Soccer (Asst. Coach)
Ron Mendel	Boys' Soccer (Vol. Asst. Coach)
Paul Williford	Girls' Soccer (Head Coach)
Tanya Williford	Girls' Varsity Soccer (Asst. Coach)
Stacy Love	Girls' JV Soccer (Coach)
Emily Pignato	Girls' Soccer (Vol. Asst. Coach)
Kristina Nichol	Girls' Varsity Tennis (Head Coach)
Christa Halicki	Girls' JV Tennis (Coach)
John Hutchinson	Girls' Tennis (Vol. Asst. Coach)
Jill Klingbeil	Varsity Volleyball (Head Coach)
Bill Quayle	Varsity Volleyball (Vol. Asst. Coach)
John Thompson	Fall Weight Room Supervisor WHS Fall Faculty Manager
Christian E. Beery	Summer OGT Reading Intervention
Sarah A. McIlvaine	Summer OGT Social Studies Intervention
John F. Burton	Summer OGT Science Intervention
Allison L. Parsons	Summer OGT Mathematics Intervention
Christa M. Halicki	Summer OGT Writing Intervention
Malia L. Gunselman	Summer CAC Instructor
Abby B. Elliott	Summer CAC Instructor
Dennis J. Schrock	Summer Economics Teacher
Charles R. Hamilton	Summer Government Teacher
Michael N. Sladky	Summer Physical Education Teacher
William B. Goddard	Summer Health Teacher

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g) Building Volunteers:

Diana Aey	Jenny Looper
Amber Branan	Polly Magyar
Jeanette Brown	Debra McCuen
Jessica Cunningham	Robert MacDowell
David Gale	Mark Novak
Amy Lyon-Galvin	Eric Pasco
Amy Hammer	Kelly Rains
Joe Herbert	Leigh Sager
Kelly Herschberger	Tara Snyder
Megan Hogston	Sharon Tomlinson
Stephanie Kresowaty	Lillian Turano
Nikki Leavitt	Julie Vaccaro
Amanda Legillon	Michael Wagner

h) Substitute Teachers:

Anna C. Andrews	Whitney L. Shields
Rachel A. Betz	Suzanne M. Spiese
Nathaniel D. Boyer	Katherine J. Wells
Brandy M. Gray	Laura M. Willett
Stephanie N. Howell	James D. Young
Larissa Jo Oxley	

i) Substitute Classified:

Rebecca D. Osborne	Food Service (eff. 03/17/15)
Sarah Kennell	Aide and Cafeteria (eff. 03/23/15)
Carol Drone	Clerical and Aide
Kate Gray	Aide/Student Attendant

j) Ohio High School Athletic Association (OHSAA)-Sponsored Athletic Event Workers and Rates of Compensation - Division I Wrestling Sectional Tournament, February 28, 2015:

Sam Brandenburg	(Tournament Manager)	\$340.72
Brad Musgrave	(Asst. Manager)	\$ 50.00
Ron Burdette	(Athletic Trainer)	\$262.50
Lynn Houghtaling	(Asst. Manager)	\$100.00
Marie Houghtaling	(Table Worker)	\$ 75.00
Mike Kyner	(Announcer)	\$ 75.00
Rob Merhar	(Computer Operator)	\$120.00
Gary Kanaga	(Computer Operator)	\$105.00
Doug McCune	(Table Worker)	\$ 75.00

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Caitlin Green	(Table Worker)	\$ 75.00
Clayton Brandenburg	(Table Worker)	\$ 75.00
Stephanie Hrubik	(Table Worker)	\$ 75.00
Mary Ruse	(Table Worker)	\$ 75.00
Becky Randolph	(Brackets)	\$ 75.00
Val Dannemiller	(Ticket Taker)	\$100.00
Bonnie Montoni	(Ticket Taker)	\$100.00
Pam Hammel	(Ticket Taker)	\$100.00

k) Third-Party Instrumental Music Contracts:

Maura E. Finna	Conversion Lesson Instrumental Music Instructor (eff. 08/18/2014)
Kathyrn Stockmaster	Conversion Lesson Instrumental Music Instructor (eff. 08/18/2014)

VOTE: Yea – Casalinova, Gordon, Kramer, White, Batey  
Nay – None Motion Carried,

**15-04-42** Upon the recommendation of Board President White, the motion was made by **Casalinova**, seconded by **Kramer**, to separate Action Consent Items B. number 10 from the April 13, 2015, Regular Meeting, as presented:

VOTE: Yea – Gordon, Kramer, White, Batey, Casalinova  
Nay – None Motion Carried,

**15-04-43** Upon the recommendation of Superintendent Hill, the motion was made by **Gordon**, seconded by **Batey**, to adopt the Action Consent Items B. numbers 1 through 9 and 11 through 21 for the April 13, 2015, Regular Meeting, as presented:

**B. ACTION CONSENT ITEMS**

1. Recommendation to approve the following job descriptions:
  - a) Fine Arts Festival Teacher Participant (Physical Education/Music) – new
  - b) Fine Arts Festival Teacher Participant (Art) - new
2. Recommendation to approve the Memorandum of Understanding between the University of Akron and the Wadsworth City School District for the 2015-16 school year.



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3. Recommendation to approve the College Credit Plus Alternative Funding Structure Agreement between Stark State College and the Wadsworth City School District for the 2015-16 school year.
4. Recommendation to enter into a purchased service agreement with Summa Center for Corporate Health to employ a physician to administer new bus/vehicle driver physicals for the 2015-16 school year that occur on or after June 1, 2015, in accordance with Ohio Revised Code (O.R.C.) 4511.01 and Ohio Administrative Code (O.A.C.) 3301-83-07.
5. Recommendation to approve the Midland Council of Governments' Service Provider Contract for Internet Service between the Midland Council of Governments and the Wadsworth City School District for the 2015-16 school year.
6. Recommendation to approve the Contract for Handicapped Pupils Open Enrollment pursuant to O.R.C. 3313.981 and 3317.03 between the Coventry Board of Education and the Wadsworth City School District Board of Education for the 2014-15 school year. **(ATTACHED)**
7. Recommendation to adopt the following math textbooks beginning with the 2015-16 school year:

<b><u>Textbook</u></b>	<b><u>Grade Level</u></b>	<b><u>Publisher</u></b>
<i>Go Math!</i>	Grades K-5	Houghton Mifflin Harcourt
Glencoe Math	Grades 6-HS	McGraw Hill
Cengage Math	Algebra & Trigonometry	National Geographic/Cengage
	Precalculus	
	Calculus	
	AP Calculus	

8. Recommendation to approve the following 2015-16 student handbooks:
  - a) Elementary School
  - b) Central Intermediate School
  - c) Middle School
  - d) High School
9. Recommendation to approve the following Classified Staff Employee Handbooks:
  - a) General Classified Employee Handbook (Revised)
  - b) Food Service Supplement (Revised)
  - c) Transportation Supplement (Revised)

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10. \*\*\*
11. Recommendation to offer student accident/illness insurance for the 2015-16 school year through Guarantee Trust Life Insurance Company.
12. Recommendation to approve a first reading of the following Board policies:
  - a) 1530 - Evaluation of Principals and Other Administrators (Revised)
  - b) 2114 - Meeting State Performance Indicators (Revised)
  - c) 2413 - Career Advising (New)
  - d) 3220 - Standards-Based Teacher Evaluation (Revised)
  - e) 5114 - Nonimmigrant Students and Foreign-Exchange Students (Revised)
  - f) 5340 - Student Accidents (Revised)
  - g) 5350 - Student Suicide (Revised)
  - h) 5460 - Graduation Requirements (Revised)
  - i) 6151 - Bad Checks (Revised)
  - j) 8390 - Animals on District Property (Revised)
  - k) 8400 - School Safety (Revised)
13. Recommendation to approve a second reading and adoption of the revised Board of Education Policy 7455: Accounting System for Fixed Assets.
14. Recommendation to approve the 2017-18 school calendar.
15. Recommendation to accept a \$1,000 donation from Westfield Insurance to Wadsworth Middle School as recipients of the Cleveland Cavaliers 10th Anniversary Straight "A" All-Stars award.
16. Recommendation to accept a \$500 donation from Be Well Solutions.
17. Recommendation to accept a \$500 donation from Gallagher Benefit Services.
18. Recommendation to accept a donation of tools from Tractor Supply, valued at \$1,000.
19. Recommendation to accept a \$5,000 donation from the Franklin Elementary School WHYS organization.
20. Recommendation to approve the following overnight Career-Tech field trips:
  - a) National Robotics Challenge, Marion, OH, April 9-11, 2015  
(Engineering Design and Technology/Web Design students)
  - b) Skills USA Ohio Championships, Columbus, OH, April 14-15, 2015

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- c) DECA State Competition (Marketing Education), Columbus, OH, March 13-14, 2015
- d) Business Professionals of America State Conference, Columbus, OH, March 12-13, 2015
- e) Business Professionals of America National Conference, Anaheim, CA, May 6-10, 2015 (for competition qualifiers)
- f) Cosmetology State Board Exams, Columbus, OH, May 12-13, 2015

21. Recommendation to approve the Medina County Solid Waste Management District Residential Drop-Off Site Host Agreement.

VOTE: Yea – Gordon, Kramer, White, Batey, Casalinova  
Nay – None

Motion Carried,

**15-04-44** Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Batey**, to adopt the Action Consent Items B. (number 10) for the April 13, 2015, Regular Meeting, as presented:

### **B. ACTION CONSENT ITEM**

10. Recommendation to approve the revised Wadsworth High School and Middle School Athletic Department Coaches Handbook.

VOTE: Yea – Kramer, Batey, Casalinova, Gordon  
Nay – White

Motion Carried,

**15-04-45** Upon the recommendation of Superintendent Hill, the motion was made by **Casalinova**, seconded by **Kramer**, to adopt the Other Items C. for the April 13, 2015, Regular Meeting, as presented:

### **C. OTHER ITEMS**

1. Recommendation to issue a Supplemental Contract to Greg Dennison for Head Varsity Football Coach for the 2015-16 school year.

VOTE: Yea – Kramer, Batey, Casalinova, Gordon  
Nay – White

Motion Carried,

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**15-04-46** Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Gordon**, to adopt the Other Items D. for the April 13, 2015, Regular Meeting, as presented:

### **D. OTHER ITEMS**

1. Recommendation to enact a Reduction in Force, affecting the following teaching staff members, effective August 17, 2015:

- a) Michelle F. Serfass
- b) Hope M. Zakany

VOTE: Yea – Casalinova, Gordon, Kramer, White, Batey  
Nay – None Motion Carried,

### **ITEMS OF THE TREASURER**

**15-04-47** Upon the recommendation of Treasurer Beeman, the motion was made by **Gordon**, seconded by **Batey**, to approve the Action Consent Items for the April 13, 2015, Regular Meeting, as presented:

### **A. ACTION CONSENT ITEMS**

1. Recommendation to accept the financial reports as presented and subject to audit:

- a) Financial Report by Fund
- b) Revenue Account
- c) Appropriations Report

VOTE: Yea – Gordon, Kramer, White, Batey, Casalinova  
Nay – None Motion Carried,

### **FLOOR ITEMS**

Linda Kramer gave a Legislative update.

### **LEGISLATIVE UPDATE**

### **BOARD MEMBER ITEMS**

### **EXECUTIVE SESSION**

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**WHEREAS**, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
1.  Appointment
  2.  Employment
  3.  Dismissal
  4.  Discipline
  5.  Promotion
  6.  Demotion
  7.  Compensation
  8.  Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

**NOW, THEREFORE, BE IT RESOLVED**, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2 and A7** as listed above.

**15-04-48      EXECUTIVE SESSION**

The motion was made by **Gordon**, seconded by **Casalinova**, to enter Executive Session at **7:59** p.m.

VOTE:    Yea – Casalinova, Gordon, Kramer, White, Batey  
            Nay – None

Motion Carried,

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**15-04-49      ADJOURN FROM EXECUTIVE SESSION**

The motion was made by **Gordon**, seconded by **Batey**, to adjourn from Executive Session at **8:41** p.m.

VOTE:    Yea – Gordon, Kramer, White, Batey, Casalinova  
            Nay – None

Motion Carried,

**15-04-50      ADJOURNMENT**

The motion was made by **Gordon**, seconded by **Batey**, to adjourn at **8:42** p.m.

VOTE:    Yea – Kramer, White, Batey, Casalinova, Gordon  
            Nay – None

Motion Carried,

(Signed) \_\_\_\_\_  
                  David J. White, President

(Attested) \_\_\_\_\_  
                  Douglas D. Beeman, Treasurer