

# RECORD OF PROCEEDINGS

## WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: April 11, 2016

The Wadsworth City Board of Education met in Regular Session on Monday, April 11, 2016, at 7:00 P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

### PLEDGE OF ALLEGIANCE

Present	Batey, Casalino, Gordon, Kramer, McDougal
Absent	0
Administrators	12
Staff	7
Visitors	12

Student Representative: Erin Kilbride

### 16-04-34 APPROVAL OF BOARD MINUTES

The motion was made by **GORDON**, seconded by **CASALINOVA**, to approve the Board of Education Regular Meeting Minutes from March 7, 2016.

**VOTE:** Yea – Casalino, Gordon, Kramer, McDougal, Batey  
Nay – None Motion Carried,

### STUDENT / STAFF RECOGNITION:

#### A. April Students of the Month:

<u>Student</u>	<u>Grade</u>	<u>School</u>
Jonathan Sanders	04	Franklin Elementary School
Claire Hageman	04	Isham Elementary School
Abigail Orr	04	Lincoln Elementary School
Noah Tefteller	04	Overlook Elementary School
Anderson Dotlich	04	Valley View Elementary School
Julia Fortner	05	Central Intermediate School
David Osterhouse	08	Wadsworth Middle School
Emily Weaver	12	WHS Career-Technical
Joseph Bigler	12	WHS Career-Technical
Sarah Elfers	12	Wadsworth High School
Connor Montgomery	12	Wadsworth High School

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### **ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:**

- A. Students in Government Day: April 22.
- B. Board of Education Building Tour Dates: May 10 and May 17 from 8 am to 12.
- C. Committee to Explore Random Drug Testing of Students.
- D. Overlook Elementary School Preschool Playground Equipment.
- E. Presentation by Dr. Michele Evans: K-6 English-Language Arts Textbook Selection Process Update.

### **ADMINISTRATIVE ITEMS:**

**16-04-35** Upon the recommendation of Superintendent Hill, the motion was made by **KRAMER**, seconded by **CASALINOVA**, to adopt the Personnel Consent Items from the April 11, 2016, Regular Meeting, as presented:

#### **A. PERSONNEL CONSENT ITEMS**

##### 1. Resignations/Retirements:

- |    |                |                                       |
|----|----------------|---------------------------------------|
| a) | Ashley Conley  | Teacher (resign eff. 03/10/2016)      |
| b) | John Gramuglia | Teacher (retire eff. 06/01/2016)      |
| c) | Steve Hadgis   | Teacher (retire eff. 06/01/2016)      |
| d) | Cheryl Belka   | Bus Driver (resign eff. 04/14/2016)   |
| e) | Brian Haren    | Café. Helper (resign eff. 04/02/2016) |
| f) | Sharon Bauman  | Retirement (eff. 07/01/2016)          |

##### 2. Employments:

- |    |               |                                    |
|----|---------------|------------------------------------|
| a) | Loree Runkle  | Cafeteria Helper (eff. 03/29/2016) |
| b) | Kelly Mills   | Adult Laborer                      |
| c) | Vanessa Smole | Vehicle Driver                     |

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d) Limited Teaching Contracts for 2016-2017 or 2016-2018:

*(remainder of teaching staff in the middle of two (2)-year contracts, and those on continuing contract status will receive salary notices for the 2016-2017 school year)*

Peter Alexander	2016-17
Christine Arbogast	2016-17
Andrea N. Atzinger	2016-17
Mallory B. Bergstresser	2016-17
Courtney P. Bischof	2016-17
Julie Campitelli	2016-17
Amelia M. Capotosta	2016-18
Patricia M. Chrisman	2016-18
Jeffrey A. Cola	2016-17
Kalyn B. Davis	2016-17
Christen M. Eberhardt	2016-18
Eric C. England	2016-18
Cassandra Feesler	2016-17
Shannon M. Fisher	2016-17
Laurie D. Freund	2016-17
M. Colleen Gazy	2016-18
Patricia G. Gear	2016-17
Jessica L. Gibson	2016-18
Aliza N. Gill	2016-17
Justine C. Girard	2016-18
Kelly R. Gleason	2016-17
Sara L. Good	2016-17
Julie S. Gunn	2016-17
Christa M. Halicki	2016-18
Susan D. Hamblen	2016-18
Matthew J. Hastings	2016-17
Eric M. Heffinger	2016-17
Elizabeth M. Hileman	2016-17
Joanna C. Hoffman	2016-17
Jozsef Z. Jakab	2016-17
Christopher N. Kallai	2016-18
Sunaina K. Kelly	2016-17
Kimberly A. Kirven	2016-18
Benjamin J. Klafczynski	2016-17
Jillian D. Klingbeil	2016-18
Bethany M. Kovacevich	2016-18

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Ryan D. Likens	2016-18
Sally A. Lucas	2016-17
Jennifer L. Martin	2016-18
Valerie M. May	2016-18
Tammy A. McClish	2016-17
Matthew T. McConnell	2016-17
Jodie L. McInnes	2016-17
Shannon L. Myer	2016-17
Kevin A. Myers	2016-17
Meagan E. Neumann	2016-17
Brandon B. Nolin	2016-17
Zachary Ockunzzi	2016-17
Emily D. Osting	2016-17
Allison G. Pallija	2016-17
Gretchen K. Pappas	2016-18
Emily A. Pignato	2016-18
Nicholas L. Ranallo	2016-17
Philip Romich	2016-17
Lauren S. Ross	2016-17
Katherine A. Ruff	2016-17
Cory E. Runkle	2016-17
Molly E. Ryan	2016-18
Katelin M. Schofield	2016-17
Dennis J. Schrock	2016-18
Caren L. Schrubb	2016-17
Philip A. Seenes	2016-17
Joseph N. Shalala	2016-17
Jeffrey J. Shenker	2016-18
Lisa E. Smith	2016-17
Lindsay A. Tenyak	2016-17
Georgia Terovolvas	2016-17
Abbey L. Tucker	2016-17
Lisa C. Wallen	2016-17
Mei-Lin Wang	2016-17
Bryce R. Weber	2016-17
Julie M. Weiland	2016-17
Chad R. Wolf	2016-18
Katherine F. Wolf	2016-18
Megan E. Wolf	2016-17
Timothy S. Yoder	2016-18

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- e) Recommendation to reemploy the following individuals as hourly tutors for the 2016-2017 school year:

Jennifer L. Balogh	Kathleen A. Ryan
Kelly R. Cossey	Jordan Smith
Trudy M. Freund	Megan Steinkerchner
Vicki L. Griffin	Heather K. Weitz
Michelle L. Hevener	Hope M. Zakany
Andrea J. Miller	

- f) Substitute Teachers:

Charles E. Bontrager  
Shawn P. McDermitt  
Erica L. Yacobozzi

- g) Supplemental Contracts:

Timothy Yoder	Fine Arts Festival Performance Coord.
Brenda Adley	Fine Arts Festival Teacher Participant
Marlene Bossart	Fine Arts Festival Teacher Participant
Kalyn Davis	Fine Arts Festival Teacher Participant
Dave Derrig	Fine Arts Festival Teacher Participant
Matthew Hastings	Fine Arts Festival Teacher Participant
Matt Shiarla	Fine Arts Festival Teacher Participant
Lisa Wallen	Fine Arts Festival Teacher Participant
Michelle Minick	Fine Arts Festival Teacher Participant
Malia Gunselman	Summer CAC Instructor
Abby Elliott	Summer CAC Instructor
Christian Beery	Summer OGT Reading Intervention
Sarah McIlvaine	Summer OGT Social Studies Intervention
John Burton	Summer OGT Science Intervention
Allison Parsons	Summer OGT Mathematics Intervention
Christa Halicki	Summer OGT Writing Intervention
Dennis Schrock	Summer Economics Teacher
Charles Hamilton	Summer Government Teacher
William Goddard	Summer Health Teacher
Philip Seenes	Summer Physical Education Teacher
Brandon Nolin	Summer Physical Education Teacher
Ashley Wolfe	JV/Varsity Cheerleading (Fall)
John Burton	Boys' Cross-Country Varsity Head Coach
Matt McConnell	Girls' Cross Country Varsity Head Coach
Jason Knapp	Varsity Football Assistant Coach
Rob Lynn	Varsity Football Assistant Coach
Matthew Mountjoy	Varsity Football Assistant Coach

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Brandon Nolin	Reserve Football Coach
Chris Beery	Freshman Football Head Coach
Dominic Borsani	Freshman Football Volunteer Coach
Benjamin Klafczynski	Boys' Golf Head Coach
Michael Schmeltzer	Girls' Golf Head Coach
John Johnson	Boys' Soccer Head Coach
Kevin Myers	Boys' Varsity Soccer Asst. Coach
Jozsef Jakab	Boys' JV Soccer Coach
Adam Pfeiffer	Boys' Freshman Soccer Coach
Ron Mendel	Boys' Soccer Volunteer Asst. Coach
Paul Williford	Girls' Head Soccer Coach
Tanya Williford	Girls' Varsity Soccer Asst. Coach
Emily Pignato	Girls' Soccer Volunteer Asst. Coach
Kristina Nichol	Girls' Tennis Varsity Head Coach
Christa Halicki	Girls' Reserve Tennis Coach
John Hutchinson	Girls' Reserve Tennis Coach
Jillian Klingbeil	Volleyball Varsity Head Coach
Monica Borsani	Volleyball Varsity Asst. Coach
Cassandra Feesler	Freshman Volleyball Coach
William Quayle	Volleyball Volunteer Asst. Coach
John Thompson	Weight Room Supervisor (fall)
John Thompson	WHS Faculty Manager (fall)
Meagan Neumann	Prevention Specialist

h) Classified Substitutes:

Elliott Stock

i) Volunteers:

Christopher Adams	Patricia Lengacher
Leah Bakula	Anna Longman
Barbara Burns	Nikole Lowe
Dana Day	Susan McDuffee
Rebecca Dishauzi	Lea Patterson
Pamela Farnsworth	Kristen Shoyat
Danielle Fassler	Frank Slife
Jessica Gilkerson	Tina Tittle
Helen Grieco	Lisa Wapenaar
Shannon Hale	Mark Wapenaar
Kelly Hall	Joshua Weinberger
Mary Jo Hutchens	Nicholas Workinger
Jefferey Kissinger	Amanda Zander

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2. Recommendation to implement a partial reduction in staff for Ms. Tammy McClish, effective August 15, 2016.
3. Recommendation to non-renew the one-year long-term substitute contract of Carmella (Faithe) Barley, Intervention Specialist, at the end of the 2015-2016 school year.
4. Recommendation to non-renew the one-year long-term substitute contract of Grant Fairhurst, Sixth-Grade Teacher, at the end of the 2015-2016 school year.
5. Recommendation to non-renew the one-year long-term substitute contract of Briana Whited, Preschool Teacher, at the end of the 2015-2016 school year.
6. Recommendation to non-renew the one-year long-term internship contract of Kasey Starr, Psychologist Intern, at the end of the 2015-2016 school year.
7. Recommendation to grant unpaid child leave care under FMLA to Christen Eberhardt, Teacher, from the end of her allowable sick leave through the 2016-2017 school year.
8. Recommendation to implement a reduction in staff for Ms. Barb Klaus, effective April 16, 2016.
9. Recommendation to grant unpaid child leave care under FMLA to Barbara Arnold, Teacher, from the end of her allowable sick leave through the 2016-2017 school year.
10. Recommendation to appoint the following volunteer team physicians for the 2016-2017 school year:
  - a) Dr. Michael Boyer
  - b) Dr. Robert Crawford
  - c) Dr. Matthew Finneran
  - d) Dr. Alex McIlvaine

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11. Recommendation to grant unpaid child leave care under FMLA to Jen Martin, teacher, from the end of her allowable sick leave through October 3, 2016.
12. Recommendation to approve the leave agreement for Amy Gager.

**VOTE:** Yea – Gordon, Kramer, McDougal, Batey, Casalinova  
Nay – None Motion Carried,

**16-04-36** Upon the recommendation of Superintendent Hill, the motion was made by **MCDUGAL**, seconded by **GORDON**, to adopt the Action Consent Items for the April 11, 2016, Regular Meeting, as presented:

**B. ACTION CONSENT ITEMS**

1. Recommendation to approve the appointment of Rick Kortekaas, Plant Manufacturing Engineering Manager, Parker Hannifin Corporation, to Business Advisory Council, filling the unexpired term of Digger Thompson through August 2016.
2. Recommendation to approve a \$500 donation to Isham Elementary School from Persis and Jim Currens.
3. Recommendation to approve the following Four Cities Compact Benefit Provisions Manuals:
  - a) Administrator
  - b) Hourly Exempt Employee
  - c) Salary Exempt Employee
4. Recommendation to approve the job description for the Career and Technical Education Career Pathway Compact Counselor.
5. Recommendation to approve the job description for the Career and Technical Education Job Training Compact Counselor.
6. Recommendation to approve the job description for the Coordinator of Testing, Assessment and Data.



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7. Recommendation to approve the Hospice of the Western Reserve Memorandum of Understanding for the 2015-2016 school year. **(ATTACHED)**
8. Recommendation to approve the Photographic Service Agreement between Lifetouch National School Studios, Inc. and the Wadsworth City School District which covers the 2016-2017, 2017-2018, and 2018-2019 school years. **(ATTACHED)**
9. Recommendation to approve the Educational Service Center of Medina County 2016-2017 County Service Agreement. **(ATTACHED)**
10. Recommendation to approve the Midland Council of Governments' Service Provider Contract Internet Service, effective from July 1, 2016, through June 30, 2017. **(ATTACHED)**
11. Recommendation to approve a \$3,685 donation from the All-Sports Boosters.
12. Recommendation to approve a Contract for Non-Handicapped Open Enrollment Pupils with the Barberton City School Board of Education for the 2015-2016 school year. **(ATTACHED)**
13. Recommendation to approve a Contract for Children with Disabilities (Open Enrollment) with the Barberton City School Board of Education for the 2015-2016 school year. **(ATTACHED)**
14. Recommendation to approve a second reading and final adoption of the following Board of Education Policies:
  - a) 1130 Conflict of Interest (revised)
  - b) 2460.03 Independent Educational Evaluations (new)
  - c) 3113 Conflict of Interest (revised)
  - d) 4113 Conflict of Interest (revised)
  - e) 5112 Entrance Requirements (revised)
  - f) 5200 Attendance (revised)
  - g) 5223 Released Time for Religious Instruction (new)
  - h) 5320 Immunization (revised)
  - i) 6110 Grant Funds (Uniform Grant Guidance) (revised)
  - j) 6111 Internal Controls (new)

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- k) 6112 Cash Management of Grants (new)
- l) 6114 Cost Principles-Spending Federal Funds (new)
- m) 6116 Time & Effort Reporting (new)
- n) 6325 Procurement-Federal Grants/Funds (new)
- o) 6550 Travel Payment & Reimbursement (revised)
- p) 7300 Disposition of Real Property/Personal Property (rev.)
- q) 7310 Disposition of Surplus Property (revised)
- r) 7450 Property Inventory (revised)
- s) 8500 Food Services (revised)
- t) 8600.04 Bus Driver Certification (revised)
- u) 8615 Diesel Engine Idling (revised)
- v) 8640 Transportation for Field & Other District-Sponsored Trips (revised)
- w) 8650 Transportation by School Van(revised)
- x) 9270 Equivalent Education Outside the Schools (Home Schooling) (revised)

- 15. Recommendation to accept a grant in the amount of \$995 from PPG Industries.
- 16. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education. **(ATTACHED)**
- 17. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education. **(ATTACHED)**
- 18. Recommendation to approve the Resolution Declaring an Urgent Necessity and Authorizing the Procurement of Improvements Outside of the Statutory Competitive Bidding Procedures to Recommission the HVAC System at the High School and Community Center. **(ATTACHED)**

**VOTE:** Yea – Kramer, McDougal, Batey, Casalinova, Gordon

Nay – None

Motion Carried,

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**16-04-37** Upon the recommendation of Superintendent Hill, the motion was made by **GORDON**, seconded by **KRAMER**, to adopt the Action Item C. for the April 11, 2016, Regular Meeting, as presented:

**C. ACTION ITEM**

1. Recommendation to approve the University of Akron and Wadsworth City School District Pre-Licensure Affiliation Agreement, effective from March 30, 2016, through March 30, 2017. **(ATTACHED)**

**VOTE:** Yea – McDougal, Batey, Gordon, Kramer  
Abstain – Casalinova  
Nay – None

Motion Carried,

**16-04-38** Upon the recommendation of Superintendent Hill, the motion was made by **GORDON**, seconded by **MCDUGAL**, to adopt the Personnel Item D. for the April 11, 2016, Regular Meeting, as presented:

**D. PERSONNEL ITEM**

1. Recommendation to approve the following supplemental contract:

Rachel Bendel                      Step Up To Quality (SUTQ) Administrator

**VOTE:** Yea – Batey, Casalinova, Gordon, Kramer, McDougal  
Nay – None

Motion Carried,

### **ITEMS OF THE TREASURER**

**ANNOUNCEMENT:** Mr. Beeman announced that the District refunded the Series 2006 bonds at a lower interest rate, saving the community \$647,117.27 in financing cost over the next seven (7) years.

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**16-04-39** Upon the recommendation of Treasurer Beeman, the motion was made by **KRAMER**, seconded by **CASALINOVA**, to approve the Action Consent Items for the April 11, 2016, Regular Meeting, as presented:

**A. ACTION CONSENT ITEMS**

1. Recommendation to approve the following transfers from the general fund:
  - a) \$5,189.96 (019-9107) MHJ Stem Grant Fund
  - b) \$3,026.11 (019-9108) Stem Camp Local
  
2. Recommendation to accept the March financial reports as presented and subject to audit:
  - a) Financial Report by Fund
  - b) Revenue Account
  - c) Appropriations Report

**VOTE:** Yea – Casalinova, Gordon, Kramer, McDougal, Batey  
Nay – None

Motion Carried,

### **LEGISLATIVE UPDATE**

### **FLOOR ITEMS**

### **BOARD MEMBER ITEMS**

**MCDOUGAL** recognized Eric Jackson and the WMS staff on a successful Washington DC trip.

**GORDON** proposed to the Board to consider developing a stance on economic development and collaboration with community partners.

**GORDON** recognized the Winter Guard on their State Championship.

**CASALINOVA** recognized Coach Gramuglia on a successful career.

**KRAMER** recognized Coach Schmeltzer on his 250<sup>th</sup> career softball win.

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**KRAMER** recognized Amanda, Jody and Julie for leading the Staff Appreciation Lunches at each building.

**BATEY** recognized Steve Hadgis for his commitment to the Wadsworth Band program.

### **EXECUTIVE SESSION**

**WHEREAS**, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - 1. Appointment
  - 2. **Employment**
  - 3. Dismissal
  - 4. Discipline
  - 5. Promotion
  - 6. Demotion
  - 7. Compensation
  - 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. **Matters required to be kept confidential by Federal law or rules or State statutes.**
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

